**Health & Safety Policy Statement**

It is the policy of United Kingdom Testing & Certification Limited, in accordance with Section 2 of the Health & Safety at Work Act 1974 to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our undertakings. The company recognises that achieving high standards in health and safety is an integral part of business performance and will allocate the necessary finances and resources to meet these needs. The Director of the company and other members of the Senior Management Team will implement the Health & Safety Policy and recommend any changes to meet new circumstances.

We will:

* Ensure all employees are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions.
* Expect all personnel to co-operate with the company in order that it can comply with all the applicable legal requirements placed upon it, and in the implementation of this policy.
* Provide the framework for setting and reviewing health and safety objectives and to recognise the needs of other parties to meet safe working practices.
* Promote a positive health and safety culture and the continual improvement of health and safety management and performance.
* Ensure the workforce is trained and competent in the necessary health and safety procedures with adequate supervision of the work activity commensurate with the identified level of risk.
* Provide safe plant, machinery and work equipment that is suitable for its intended use, correctly used and is adequately maintained through a planned preventative maintenance programme.
* Ensure a systematic approach to identifying hazards and assessing the risks for the prevention of workplace injury and ill health, by determining the suitable and sufficient control measures needed to maintain a safe working environment.
* Encourage the contribution of employees to achieving safe working practice and consult with the workforce on proposed changes to working practice that may affect their health and safety.

The Director of the company and other members of the Senior Management Team confirm their commitment and support, along with that of those working for or on behalf of the company, to the above policy statement and to the effective application of the health and safety system. This Policy will be communicated to all personnel working for or on behalf of the company and any other interested parties. This Policy will be reviewed annually, at a minimum, by the Senior Management Team.

Signed: Date:

22nd November 2023



David Brown

Director

*(on behalf of United Kingdom Testing & Certification Ltd)*