**Impartiality Policy Statement**

It is the policy of United Kingdom Testing & Certification Limited (UKTC) to ensure independence, impartiality, and transparency in all its activities. The company strives to avoid situations where a risk of impartiality arises, or a potential conflict of interest could exist, or be seen to exist.

The structure and policies of the company have been designed to avoid any potential or actual conflict of interest, at both individual and corporate levels and conforms to all legal compliance obligations. The director of the company, other members of the senior management team and the committee dedicated to overseeing impartiality within the company are committed to operating decision-making processes that are fair, impartial, and free from bias. This represents the best interests and integrity of the company to ensure impartiality is not compromised and conflicts of interest do not exist or are resolved so as not to adversely influence either laboratory or conformity assessment activities.

The following principles are applicable to UKTC to assure impartiality and reduce the risk derived from conflict of interest:

1. Any individual engaged with the company business structure or activities, or involved in other advisory or decision-making processes, including the director, the senior management team, externally contracted assessors, or employees engaged, are required to declare any potential or actual conflicts of interest.
2. Disclosures are reviewed and the appropriate risk mitigation measures undertaken to ensure impartiality is not compromised. The actions taken will be monitored for effectiveness.
3. The company identifies, documents, analyses, and mitigates risks to impartiality on an ongoing basis via the internal audit process, the maintenance of a risk register, completion of conflict-of-interest declarations, management review and consultation with the appropriate interested parties.
4. External oversight of impartiality at UKTC is provided by an independent Impartiality Committee and a third-party approved accreditation body as stated below.

We operate under a laboratory management system in compliance with BS EN ISO/IEC 17025:2017 and a conformity assessment certification system in compliance with BS EN ISO/IEC 17065:2012 international standard(s). These are maintained through registration and review by the United Kingdom Accreditation Service (UKAS), the approved accreditation body.

Signed: Date: 01st December 2023



David Brown

Director

*(on behalf of United Kingdom Testing & Certification Ltd)*